



California Institution for Women

CALIFORNIA INSTITUTION FOR WOMEN STANDARDIZED STAFFING SUMMARY

Staffing Category	Classification	Staffing July 2011	Standardized Staffing Totals July 2013	Staffing Changes
<i>Management</i>	Warden	1.0	1.0	0.0
	Chief Deputy	1.0	1.0	0.0
	Assoc. Warden	5.0	4.0	-1.0
	Captain	5.0	3.0	-2.0
<i>Custody*</i>	Lieutenant	25.5	19.8	-5.7
	Sergeant	63.3	60.4	-2.9
	Officer	372.2	385.7	13.5
<i>Correctional Counselor</i>	CCIII	3.0	1.0	-2.0
	CCII	7.5	6.0	-1.5
	CCI	16.0	12.0	-4.0
<i>Support Services</i>	Total PY	93.8	94.0	0.2
<i>Camp Support</i>	Total PY	1.0	1.0	0.0
<i>Canteen</i>	Total PY	4.0	4.0	0.0
<i>Food Services</i>	Total PY	16.1	14.2	-1.9
<i>Personnel</i>	Total PY	13.2	18.0	4.8
<i>Plant Operations</i>	Total PY	44.0	42.0	-2.0
<i>Enterprise Information Systems (EIS)</i>	Total PY	5.0	5.0	0.0
<i>Education</i>	Total PY	22.0	21.0	-1.0
<i>Vocation</i>	Total PY	3.0	5.0	2.0
<i>Dental</i>	Total PY	25.0	19.0	-6.0
<i>Mental Health</i>	Total PY	100.3	81.7	-18.6
Custody	Subtotal	499.5	493.9	-5.6
Non Custody	Subtotal	177.1	178.2	1.1
Inmate Program	Subtotal	25.0	26.0	1.0
Health Care	Subtotal	125.3	100.7	-24.6
Institution Total		826.9	798.8	-28.1

*Custody includes Health Care Access (HCA), assumes an 8% reduction and ratio relief positions.
Staffing numbers are subject to change, not all of the institutions have been reviewed.

CALIFORNIA INSTITUTION FOR WOMEN HOUSING PLAN

HOUSING UNIT	TYPE	DESIGN CAPACITY	STAFFED CAPACITY	CUSTODY LEVEL	PROGRAM ASSIGNMENT	PIA	PROGRAM	SUPPORT SERVICES	ACADEMIC EDUCATION	CAREER TECHNICAL EDUCATION	CONTRACT TREATMENT PROGRAMS	EMPLOYMENT PROGRAMS	CLARK CLUSTERING	DPP	FACILITY
RC HALL															
Hall 1-4	Rooms	116	174	W	GP										
Total		116	174												
DORMS															
Barneberg	Dorm	120	180	W	GP	X									
Emmons	Dorm	120	180	W	GP	X									
Harrison	Dorm	120	180	W	GP	X									
Latham	Dorm	120	180	W	GP	X									
Miller	Dorm	120	180	W	GP	X									
Wilson	Dorm	120	180	W	GP	X									
Total		720	1080												
GP															
SP HU TIER 1	270	10	10	W	ASU EOP										
SP HU TIER 1	270	30	38	W	ASU										
SP HU TIER 1	270	10	10	W	SHU								X		
SP HU TIER 2	270	50	50	W	SHU								X		
Total		100	108												
SCU															
North	Dorms	24	36	W	EOP								X		
West	Dorms	23	35	W	EOP								X		
East	Cells	23	20	W	PSU								X		
Total		70	91												
CAMPS															
Camp #1	Camp	100	100	W	CMP										
Total		100	100												
Medical															
OHU	OHU	10	10	W	CMP										
Total		10	10												
ICF															
PIP	ICF	45	45	W	ICF/ACUTE										
Total		45	45												
WALKER															
North	Rooms	10	10	W	Infant Mother										
South	Rooms	10	10	W	Infant Mother										
Total		20	20												
GRAND TOTAL		1,181	1,627			128	406	314	81	138	20				

% OF STAFFED CAPACITY					
8%	25%	19%	5%	8%	1%

CALIFORNIA INSTITUTION FOR WOMEN PROGRAMMING PLAN

CIW will be designated as a Re-Entry Hub.

Programs at this institution will include Academic Education, Career Technical Education, Substance Abuse Treatment, Cognitive-Behavioral Programs (including criminal thinking, anger management, and family programming), Employment Training, and a cognitive behavioral based program for life-term inmates. The tables below illustrate the estimated staffing and capacities by program area:

CORRECTIONAL EDUCATION						
Staff	FY 11-12		FY 12-13		FY 13-14	
Principal	1.0		1.0		1.0	
Assistant Principal	1.0		1.0		1.0	
Office Technician	1.0		1.0		1.0	
Office Assistant	1.0		1.0		1.0	
Senior Librarian	1.0		1.0		1.0	
Librarian	1.0		1.0		1.0	
Library Technical Ass't	0.0		0.0		0.0	
Tester	1.0		2.0		2.0	
Teaching Assistant	5.0		2.0		2.0	
Television Specialist	1.0		1.0		1.0	
PE Teacher (Coach)	0.0		1.0		1.0	
TOTALS	13.0		12.0		12.0	
Academic Education	Authorized Staff	Budgeted Capacity	Proposed Staff	Budgeted Capacity	Proposed Staff	Budgeted Capacity
General Population	6.0	324	6.0	324	6.0	324
Isolated Population		0		0		0
Voluntary Educ. Program	3.0	360	3.0	360	3.0	360
TOTALS	9.0	684	9.0	684	9.0	684
Career Technical Education	Authorized Staff	Budgeted Capacity	Proposed Staff	Budgeted Capacity	Proposed Staff	Budgeted Capacity
Auto Mechanics		0		0		0
Auto Repair		0		0		0
Building Maintenance		0	1.0	27	1.0	27
Carpentry		0		0		0
Computer Literacy		0		0		0
Cosmetology	1.0	27	1.0	27	1.0	27
Electric Work		0		0		0
Electronics		0		0		0
HVAC		0		0		0
Machine Shop		0		0		0
Masonry		0		0		0
Office Technologies	2.0	54	2.0	54	2.0	54
Plumbing		0		0		0
Sheet Metal		0		0		0
Small Engine Repair		0		0		0
Welding		0		0		0
TBD		0		0	1.0	27
TOTALS	3.0	81	4.0	108	5.0	135

CALIFORNIA INSTITUTION FOR WOMEN PROGRAMMING PLAN

OFFENDER SERVICES						
Staff	FY 11-12		FY 12-13		FY 13-14	
Contract Treatment Programs	Authorized Slots	Annual Capacity	Program Slots	Annual Capacity	Program Slots	Annual Capacity
Substance Abuse	120	288	138	331	96	192
Cognitive-Behavioral	0	0	0	0	120	384
TOTALS	120	288	138	331	216	576
Employment Programs	Program Slots	Annual Served	Program Slots	Annual Served	Program Slots	Annual Served
Transitions Program	0	0	20	288	20	288
Identification (ID) Project	0	626	-	249	20	249
TOTALS	0	626	20	537	40	537
ADDITIONAL INMATE ACTIVITIES						
Prison Industries Authority Programs	145		145		145	
Support Services Assignments	406		406		406	
TOTALS	551		551		551	
Total Annual Capacity *	2,230		2,211		2,483	

* Excludes Self-help, Recreation, Inmate Leisure Time Activity Groups, PIA, and Support Services